

ENVIRONMENTAL REQUIREMENTS FOR SUPPLIERS AND SUBCONTRACTORS

The supplier and subcontractor shall carry out its activities in accordance with the Integrated Management System of Sagemcom Hungary Electronics Ltd. and shall be aware of the environmental impact of its own activities.

The supplier and subcontractor shall pay special attention to full compliance with the environmental legislation applicable to their activities. They shall be liable for any damage caused by them or any pollution resulting from their activities, for the waste generated, for its treatment and for its removal from the site, as provided for by the legislation. Sagemcom Hungary Electronics Ltd. may monitor the performance of these tasks. (The supplier and subcontractor shall be responsible for the settlement of any infringement proceedings and fines initiated against Sagemcom Ltd. for non-compliance by the supplier and subcontractor with the applicable environmental legislation and official requirements).

The conclusion of a contract with a supplier and subcontractor is subject to the condition that the supplier and subcontractor have a valid operating licence, a KÜJ and KTJ number for waste disposal, suitably qualified personnel, a valid technical inspection of their vehicles and machinery and a green card.

The supplier and subcontractor shall comply with the following environmental obligations in connection with their activities on the territory of Sagemcom Hungary Electronics Ltd. or on behalf of the Company:

- If hazardous substances/preparations are used, obtain the safety data sheet, send it to the Logistics and Operations Team Leader and make it available on paper at the place of use, inform the employees in a documented form about the hazards of use and the measures to be taken in the event of an accident,
- Dispose of waste in accordance with relevant legislation:
 - o sort waste by type and store temporarily in suitable containers or bins;
 - o keep up-to-date records of the quantities of hazardous waste.
 - o hand hazardous waste only to an authorised (licensed) transporter, consignee or handler;
 - o comply with and ensure that its employees comply with the environmental, health and safety requirements for waste management,
 - o immediately report the release of hazardous substances and/or hazardous waste into the environment (air, soil, water) to the contractually designated representative of

Sagemcom Hungary Electronics Ltd., who will inform the MIR-KIR Management Manager of the organisation,

- o make every effort to protect the natural environment during the management and recovery of waste.
- and groundwater in accordance with the relevant legislation:
 - o seek to prevent pollution of surface water and groundwater
 - o in the event of pollution, immediately inform the contractually designated representative of Sagemcom Hungary Electronics Ltd., who will inform the organisation's/MIR-KIR's managing director,
- in accordance with the relevant legislation:
 - o try to prevent soil contamination
 - o in case of contamination, immediately inform the contractually designated representative of Sagemcom Hungary Electronics Ltd., who will inform the management manager of the organisation/MIR-KIR,
 - o in the event of remediation, use effective remediation methods and means to eliminate the damage event that has occurred and report the damage event to the contractually designated representative of Sagemcom Magyarország Elektronikai Kft., who shall inform the Management Manager of the organisation/MIR-KIR,

If significant environmental factors and impacts occur during the activities of the supplier and subcontractor, Sagemcom Kft. MIR-KIR Manager shall draw the attention of the supplier and subcontractor to the need to comply with environmental requirements.

The supplier and subcontractor is Sagemcom Magyarország Elektronikai Kft. The managing director of MIR-KIR may inspect the supplier and subcontractor from the point of view of quality management and environmental protection in the form of planned and occasional audits (documents may be requested), of which the supplier and subcontractor shall be notified in advance. A record of the audit shall be kept.